The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.hmaa.com or call 1-888-941-4622. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.hmaa.com or call 1-888-941-4622 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$100/Individual or \$300/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, primary care services, contraceptives, emergency services, prescription drug and supplies and well-child care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$2,000/Individual or \$6,000/family (applies to medical coverage). \$5,000/Individual or \$7,500/family (applies to drug coverage).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they do not count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.hmaa.com or call 1-888-941-4622 for a list of network providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019: DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022: HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	None	
If you visit a health care	Specialist visit	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	None	
provider's office or clinic	Preventive care/screening/ immunization	No charge	No charge	Age and frequency limitations may apply. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Inpatient: 20% coinsurance; deductible does not apply Outpatient: No Charge	Inpatient: 20% coinsurance; deductible does not apply Outpatient: No Charge	None	
	Imaging (CT/PET scans, MRIs)	20% coinsurance; deductible does not apply	20% coinsurance; deductible does not apply		
If you need drugs to treat your illness or condition More information about	Generic drugs	\$12 <u>copay</u> / Prescription (retail) \$24 <u>copay</u> / Prescription (mail order)	Wholesale price minus \$12 copay/ Prescription (retail) \$24 copay/ Prescription (mail order)	Copayments are charged per prescription. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). This is a mandatory generic plan, which means if there is a generic equivalent available and a brand name drug is dispensed, then the member is responsible for the respective brand name copay PLUS the cost difference between the generic and the brand name drug. If you go to an out-of-network provider, member pays the total amount up front and is reimbursed based upon the wholesale price minus the applicable copayments. The member will be responsible for any remaining balance over the	
prescription drug coverage is available at www.hmaa.com	Preferred brand drugs	\$24 copay/ Prescription (retail) \$48 co-pay/ Prescription (mail order)	Wholesale price minus \$24 copay/ Prescription (retail) \$48 copay/ Prescription (mail order)		
	Non-preferred brand drugs	\$48 <u>copay</u> / Prescription (retail) \$96 <u>copay</u> / Prescription (mail order)	Wholesale price minus \$48 copay/ Prescription (retail) \$96 copay/ Prescription (mail order)		
	Specialty drugs	20% coinsurance	20% coinsurance	eligible charge up to the full billed amount. In addition to the applicable copayment, patient	

^{*}For more information about limitations and exceptions, see the plan or policy document at hmaa.com

COMP E-33-2 010126 CompPlus (Rx 12/24/48-CO_Max)



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
				pays 20% of the cost for prescriptions > \$250 (retail) or > \$750 (mail order).	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% coinsurance; deductible does not apply	None	
surgery	Physician/surgeon fees	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	\$15 copay/office visit; deductible does not apply	None	
	Emergency room care	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	None	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Coverage for air transportation is limited to the United States and the <u>deductible</u> applies.	
	<u>Urgent care</u>	\$25 <u>copay</u> ; <u>deductible</u> does not apply	\$25 <u>copay</u> ; <u>deductible</u> does not apply	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced.	
n you have a nospital stay	Physician/surgeon fees	\$15 <u>copay</u> ; <u>deductible</u> does not apply	\$15 copay; deductible does not apply	None	
If you need mental health, behavioral health, or	Outpatient services	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	None	
substance abuse services	Inpatient services	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced.	
	Office visits	10% <u>coinsurance;</u> <u>deductible</u> does not apply	10% <u>coinsurance</u> ; <u>deductible</u> does not apply		
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance;</u> <u>deductible</u> does not apply	10% <u>coinsurance</u> ; <u>deductible</u> does not apply	None	
	Childbirth/delivery facility services	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance</u> ; <u>deductible</u> does not apply		
If you need help	Home health care	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Coverage limited to 150 days per calendar year. Preauthorization is required. If you don't get preauthorization, benefits could be reduced.	
recovering or have other special health needs	Rehabilitation services	Inpatient: 20% coinsurance; deductible does not apply Outpatient: 20%	Inpatient: 20% coinsurance; deductible does not apply Outpatient: 20%	Preauthorization is required for inpatient services. If you don't get preauthorization, benefits could be reduced.	

^{*}For more information about limitations and exceptions, see the plan or policy document at hmaa.com

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
Medical Event		(You will pay the least)	(You will pay the most)	Information
		coinsurance	<u>coinsurance</u>	
	Habilitation services	Not covered	Not covered	None
	Skilled nursing care	20% coinsurance;	20% coinsurance;	Coverage limited to 120 days in any calendar
	<u>Skilled Hursing Care</u>	deductible does not apply	deductible does not apply	year.
	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization is required. If you don't get
				preauthorization, benefits could be reduced.
	Hospice services	No Charge	No Charge	None
If your shild poods deptal	Children's eye exam	Not covered	Not covered	None
If your child needs dental	Children's glasses	Not covered	Not covered	None
or eye care	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

- Non-emergency care when traveling outside the U.S.
- Routine foot care

Dental care (Adult)

Private-duty nursing

Weight loss programs

Long-term care

Routine eye care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Chiropractic care

Infertility treatment

Bariatric surgery

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HMAA at (888) 941-4622 or customerService@hmaa.com, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: HMAA at (888) 941-4622 or CustomerService@hmaa.com, or the Hawaii Insurance Division, ATTN: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, HI 96813 at (808) 586-2804 or the Department of Labor Employment Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

*For more information about limitations and exceptions, see the plan or policy document at hmaa.com

COMP E-33-2 010126 CompPlus (Rx 12/24/48-CO_Max)

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-941-4622.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-941-4622.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-941-4622.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-941-4622.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer,

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact your plan sponsor.

*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

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^{*}For more information about limitations and exceptions, see the plan or policy document at hmaa.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,060	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$100
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Draggiostic tests (blood wol

Total Example Cost

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$100	
Copayments	\$600	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$920	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$100	
Copayments	\$50	
Coinsurance	\$500	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$650	

\$2,800